



ACN 118 341 736

HUMAN RIGHTS POLICY

Bullseye Mining Limited (Bullseye) is committed to respecting the Human Rights of all stakeholders and the laws of the countries in which we operate. We seek to prevent or mitigate any negative impacts of our activities, and maximise our positive impacts, including in relation to Human Rights, and to ensure that our operations do not contribute to conflict.

The purpose of this Policy is to provide a clear statement of Bullseye's commitment to Human Rights. Bullseye defines 'Human Rights' as outlined in the Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, international humanitarian law and the laws of the countries in which it operates.

Commitments *Bullseye will:*

- Seek to use its influence to prevent Human Rights abuses occurring in the vicinity of its operations, and engage in dialogue with stakeholders to promote Human Rights;
- Recognise and respect the cultural values, traditions and beliefs of the communities where it operates, including Indigenous Peoples;
- Work to ensure respect of Human Rights by personnel, both private and public, providing security to Bullseye's operations;
- Strive to ensure a direct, honest and open relationship with employees that is built on mutual trust, and respect for the dignity and worth of each individual;
- Not engage in or condone forced, compulsory or child labor, and work to ensure that these are not present in Bullseye's workforce or supply chain;
- Implement this Policy throughout Bullseye's operations and promote continuous improvement in relation to Human Rights;
- Communicate this Policy, and our expectation of compliance with this Policy, to all Bullseye's stakeholders (including directors, employees, contractors, non-managed sites, joint ventures, and suppliers); and
- Conduct Human Rights training for key stakeholders

Application

All of Bullseye's stakeholders (including its directors, employees, contractors, its non-managed sites, joint ventures, and suppliers) are required to comply with this Policy.

Morgan Hart
Managing Director

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